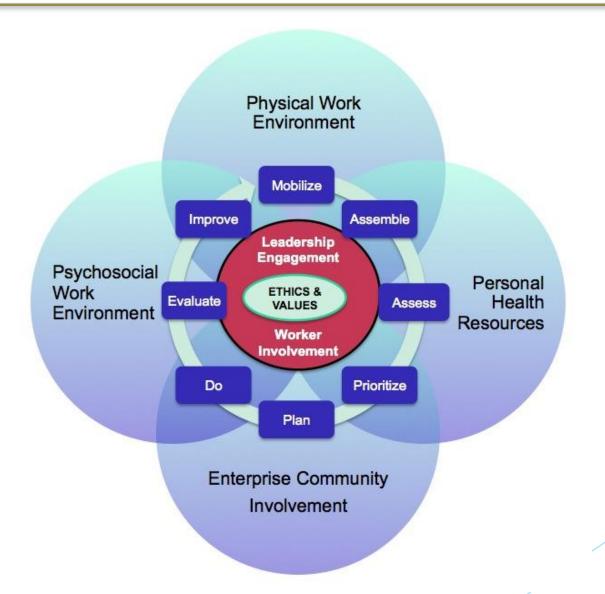
Healthy Workplaces: A Global Model for Action





The use of the WHO Healthy Workplaces Model for Action does not imply endorsement or recommendation by WHO in any manner whatsoever of any of the organisers, sponsors, participants, finalists and winners and does not imply expression of any opinion whatsoever on the part of WHO on the content of the GHWAwards.

Evaluation Criteria



- Programs cover the 4 key areas:
 - 1. Physical work environment
 - 2. Psychosocial work environment
 - 3. Personal health resources & wellbeing
 - 4. Enterprise-community involvement
- Leadership commitment and engagement
- Worker involvement
- Business ethics and legality
- Sustainability and integration
- Follow continuous improvement cycle

Global Awards: Who Can Apply?



Open to <u>all</u> employer_organizations (for profit and not-for-profit):

- Small and Medium-sized Enterprises (SMEs): less than 500 employees
- Large Enterprises: over 500 employees
- Multi-national enterprises: employers with employees in different countries who run exemplary programs across multiple worksite locations and countries.

Deadline: June 7

Multinational Category



Please document that your strategy, programs and policies have a global reach and continuously strive towards the mentioned quality criteria across countries.





Global Centre for Healthy Workplaces' Global Healthy Workplace Awards

Helen Wray MSc, SCPHN,

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Mental health & Energy Lead

2024 Global Awards Judges



2024 Awards Judges



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Dr Tracy Kolbe-Alexander, School of Health and Wellbeing University of Southern Queensland Australia, Asia-Pacific



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5 Key Points to Pay Attention to



- Describe programs in all 4 key areas.
- 2. Prove your program is a business strategy.
- 3. Document that you are following the continuous improvement cycle.
- 4. Show program results or outcomes.
- 5. Do not repeat information stick to the questions.

Basic Requirements



- All applying organizations adhere to workers' social and ethical codes as part of their role in the broader community and enforce occupational health codes and laws
- Applicants can be private, public or non-profit organizations
- Programs are based in the workplace
- Applicants are willing to provide information on the Global Awards website and other outlets selected by the host organisations
- Applicants are willing to participate in ongoing profiling for a minimum of twelve months, e.g. at regional seminars, periodical newsletters and on the website.
- Applicants will not use more than the prescribed amount of supporting materials.
- Finalists will attend the 2024 Global Awards Summit to present their program.

Healthy Workplace Certification





















Summary



- Global Awards are applications open:
 www.globalhealthyworkplace.org/awards/application
- ▶ June 7: Global Awards applications close
- July finalists announced
- November 5-7:

Global Healthy Workplace Summit in Brasília, Brazil (2 finalists per category present at Summit)

Certification applications are accepted year-round. Employers certified by May 2024 will automatically be entered into the 2024 Global Awards.