

# FUNDAÇÃO COPEL

PENSION FUND AND HEALTHCARE PLAN

**Mission:** To provide conditions for our customers live better and longer.

**Vision:** To seek sustainable growth and the perpetuity.



202 Employees



US\$ 2.8 billion  
in assets



Pension plan  
16.500 customers



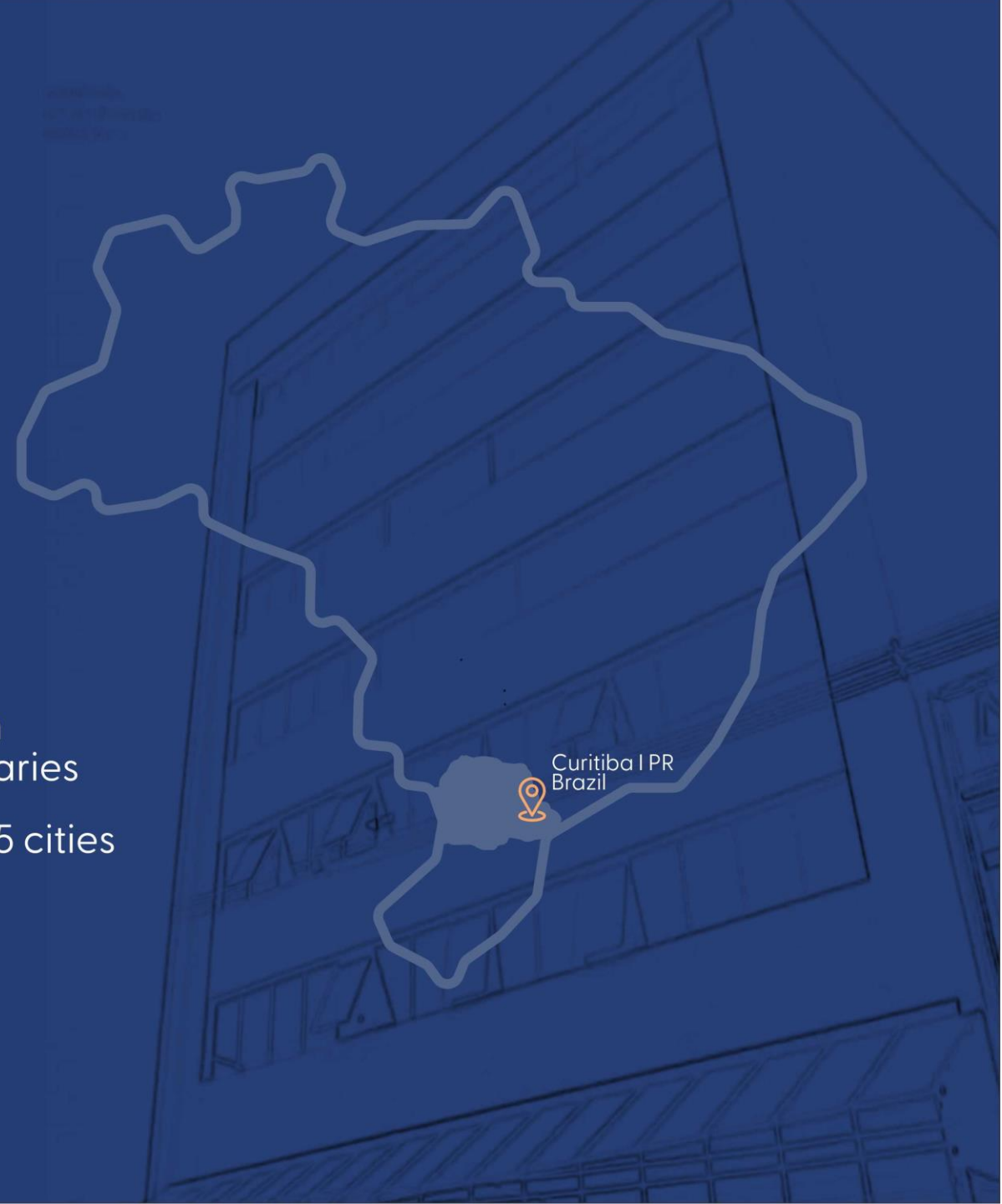
Healthcare plan  
38.000 beneficiaries



12th biggest pension  
fund in Brazil



Workplaces in 25 cities  
across the state



Curitiba | PR  
Brazil

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## LEADERSHIP INVOLVEMENT

### Coffee with the Board

It allows the full and direct dialogue between the Executive Board and Employees, promoting the approachment in a casual atmosphere.



### Birthdays parties

The celebration is held into the company's premises, with the objective of the confraternization.





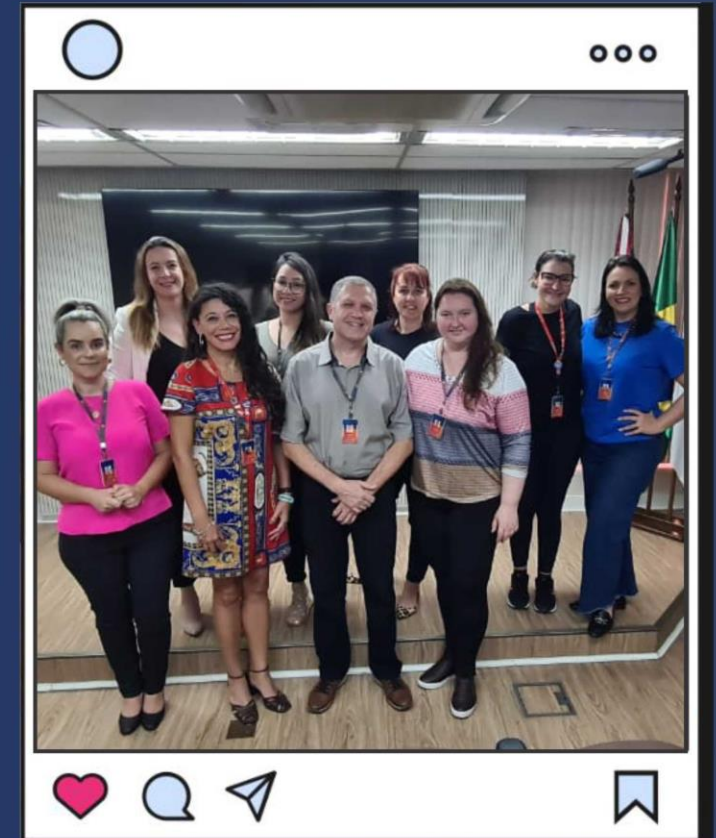
## CONTINUOUS IMPROVEMENTS

### Team involvement

Our team is trained and qualified for several activities, creating connections and improving our organisational practices.

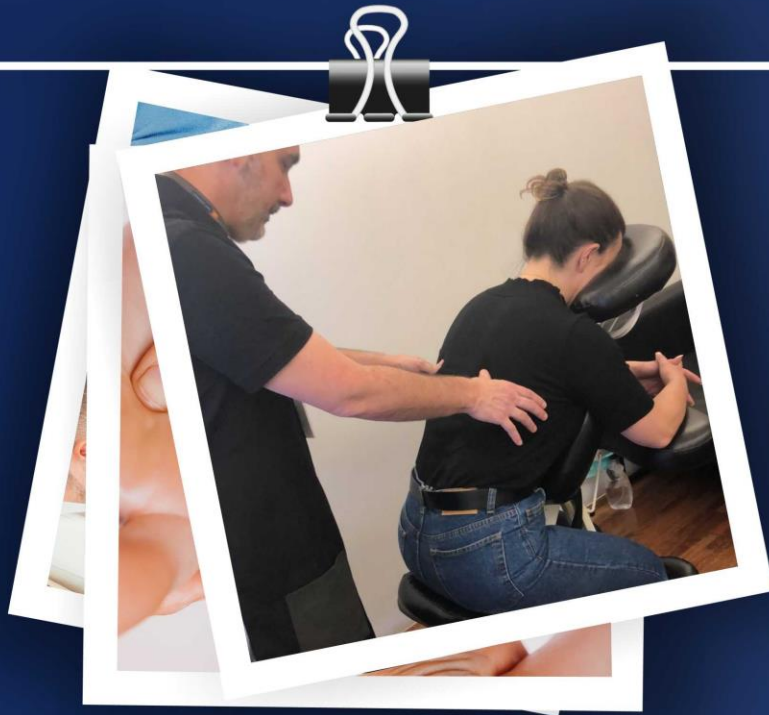


**Emergency Team**  
15 Employees



**Sustainability Committee**  
9 Employees

# Participation of *Employees*



**Experiences  
that Transform**



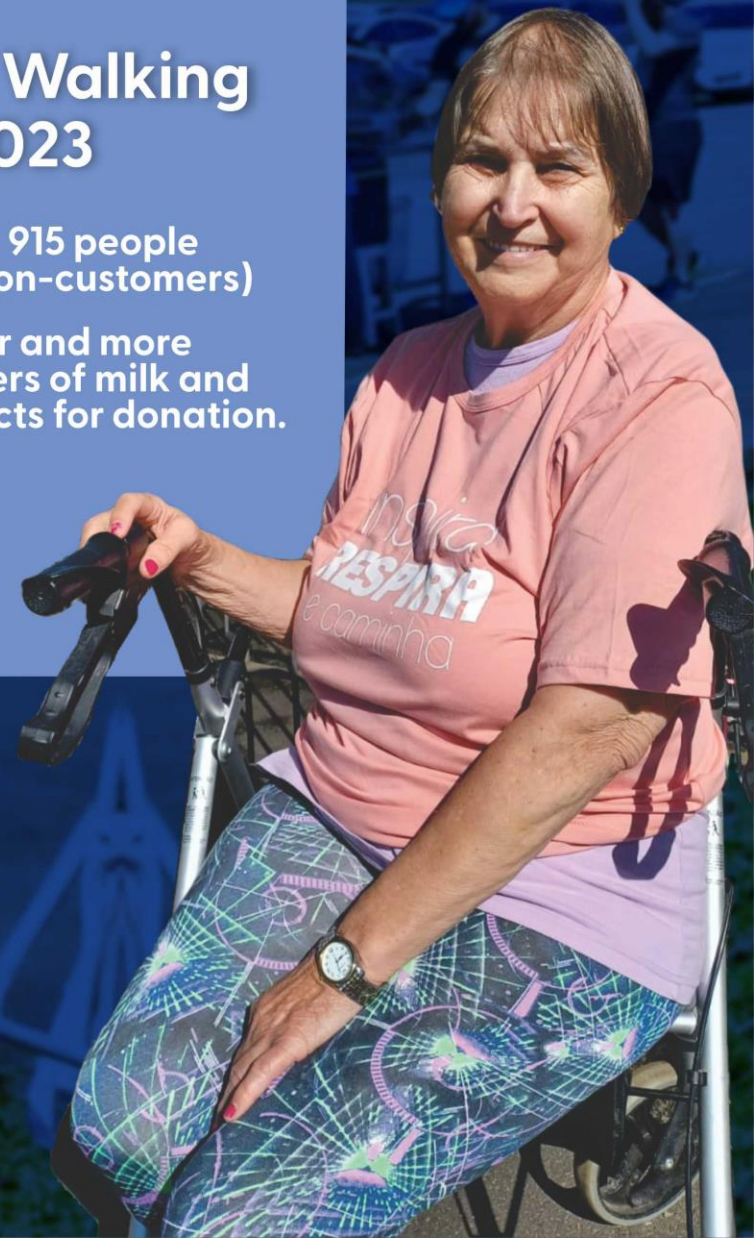
**Employee Commission  
in the Collective Agreement**



# Day of Walking 2023

Attendance: 915 people  
(including non-customers)

9 cities so far and more  
than 600 liters of milk and  
other products for donation.





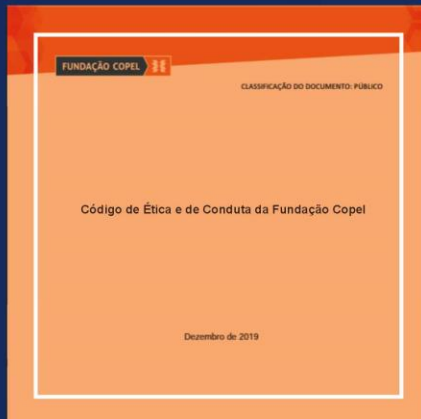
## RESULTS



### Equilibradamente

Balanced Mind

Health-oriented program emotional and well-being of our beneficiaries.



### Code of ethics and conduct

Our set of rules that determines the rights and duties of the employees, our responsibilities and attributions.



# Conquests



**2nd highest score**  
**ABQV** - Brazilian  
National Quality of Life  
Association Award



**Search of**  
**engagement 2022**  
of great place to work,  
by Abrapp research

Brazilian Association of Private Pension Funds

# Dreams that Transform Program

An invitation to the employees to create a special and remarkable attendance for one or more of our clients.



“Os sonhos se transformam em realidade a partir do momento em que acreditamos que podem ser reais.”

Nick Dias

Vem aí uma experiência única na Fundação Copel!

Aguarde.

#EUSOUaFC

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Sonhos que Transformam

Realize seu sonho em 2023.

E conquiste ainda mais o nosso participante/ beneficiário.

Queremos ser a melhor Fundação!  
E queremos que você seja mais feliz na melhor Fundação!

Consulte o regulamento.

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Por toda vida

#EUSOUaFC



## APPRENTICESHIP

## Knowledge and practiceship

- Committee training about the Sustainable Development Goals (SDG)
- Scholarship
- Milk and other products collected for donation
- Technical Standards





## Work from home (TWT)

During the Covid pandemic it was an occasional solution. Today, it's a benefit that the most part of employees value so much.

TWT





# OUR TEAM OF CHAMPIONS

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*Thank you !*