27th May

RETURN TO WORK

IOE Business response in the times of COVID-19

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Who are we?

1920
Established for nearly one hundred years...

150 +
We have more than 150 employer and business organisation members...

140 +
in more than 140 countries spanning the globe...

50 million +
We represent the interests of more than 50 million companies...

100s of millions
that employ hundreds of millions of workers...

1
We are one global employer community...

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Impact of the crisis on labour markets

- Around **436 million enterprises** in the hardest-hit sectors worldwide are currently facing high risks of serious disruption.

- More than half of these – some **232 million** –are in wholesale and retail trade

- Small enterprises account for more than **70% of global employment in retail** trade and nearly **60% in the accommodation and food services sector**

68%
EMPLOYED IN COUNTRIES WITH WORKPLACE CLOSURES

As of 29 April 2020, ILO estimates show that the proportion of workers living in countries with recommended or required workplace closures has decreased from 81 to 68 per cent over the last two weeks.

37.5%
EMPLOYED IN AT-RISK SECTORS

Sectors considered at high risk of disruption include accommodation and food service activities; retail trade; manufacturing; and real estate, business and administrative activities.

10.5%
DECLINE IN WORKING HOURS

Global working hours in the second quarter are expected to be 10.5 per cent lower than in the last pre-crisis quarter. This is equivalent to 305 million full-time jobs, which represents a significant deterioration on ILO's previous estimate of 195 million for the second quarter. This has been driven mainly by prolongation and extension of containment measures.

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Strategies to lift confinement

Managing Return to Work

- Support and guidance from your EO
- The decision to return to work
- Implementation and execution
- Coping with after-effects
- Sustaining the right culture post-Covid-19
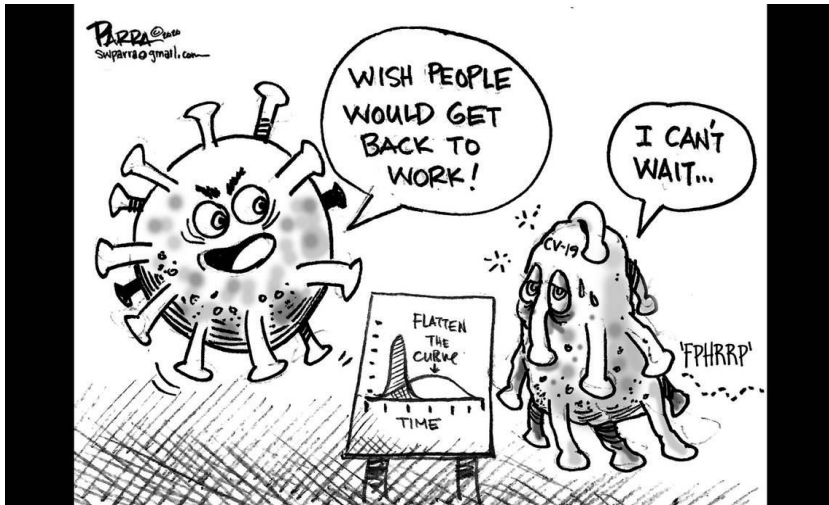- Embracing the new realities of work

Support and Guidance from EOs

- How to make workplaces safe
- Assessing the business impact
- Business contingency plans
- Working with the government on measures and policies
- Information on relief mechanisms put in place.

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Decision- Implementation- execution

Coping with the after-effects

Employees who are returning and those being hired will want to know that they are working in a place that is free from hazards.

Sustaining the right culture post Covid-19

"Clients do not come first. Employees come first. If you take care of your employees, they will take care of the clients."

Richard Branson

An employer must think about how the workplace culture will or should change as a result of the events.

Embracing the new realities of work

What are the lessons learned from the crisis?

Thank you.

Stay Safe, stay connected.

For updated information, follow us
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