

## **OUR PURPOSE**





## ⊕ GLOBAL PRAIRIE

TEAM INTENTIONS

BOLD RECORD SYNERGY MAINTENANCE FAMILY DIVISIONS OF COMPANY CONTRACTOR STREET

Guidad THRIVE TRUST Energy Consist Build CONSISTENCY LEAD Zerosov Homeon Focus

Segue Sautere Segue Sautere MALANCE LEAD

VOICE PROPERTY INTERTIONAL PROPERTY PROPERTY.

Purposeful Administry FEARLESS Passion Revolution Diversity the Patterner Deligit Cody PRUSE Manufact WAIT FEARLESS Describerate RISE RETRIERRESS









































100%

of our offices are
TOBACCO-FREE

100%

of our offices have an AUTOMATED EXTERNAL DEFIBRILLATOR

## WALKABILITY scores for each of our Global Prairie addresses:

100 BRUSSELS 94

90

86

83

83

RUSSELS BERLIN KANSAS CITY

WASHINGTON DC

DENVER

CLEVELAND

100-90: Walker's Paradise-daily errands do not require a car

89-80: Very Walkable-most errands can be accomplished on foot































\$500

Annually, per employee for health & wellness activities One-time infertility treatment & adoption assistance up to

\$15,000

97%

of our company participates on our digital Health & Wellness platform, WellRight ANNUAL HEALTHCARE EXPENSE REIMBURSEMENT

> \$1,200 per employee or

\$3,600 per family 75%

of our company received a

BIOMETRIC

in 2018































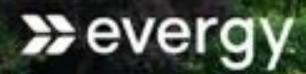
CLIENTS WHO WERE INSPIRED BY OUR PURPOSE ORIENTATION:



COMMUNITY SERVICE DAY



DIGITAL INCLUSION FUND



CORPORATION



#### RECENT ORGANIZATIONS GLOBAL PRAIRIE HAS VOLUNTEERED WITH:







































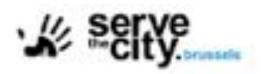














\$1.4M Donated & 5,065 Hours volunteered in 2018

50,000+ HOURS VOLUNTEERED

\$10M+
DONATED
since 2008

### 3 () () + ORGANIZATIONS SUPPORTED since 2008

77% of our team says

"I strongly agree that Global Prairie's philanthropy activities help me feel better connected to their my community and empower them me to make a difference in the world."

1/3 of our team currently serves in a leadership role on non-profit boards



PSYCHOSOCIAL WORK ENVIRONMENT PRAIRI 8008





WEEKT

SUNDAY

MONDAY | Amount among

TUESDAY | Jessey 1, JUNE

WEDNESDAY | Joseph III, June

THURSDAY | Jones, II, 20

FRIDAY | /---- 12.200



GRATITUDE













BABIES: KATHRYN & JAKE



# BAL PRA

BABIES: NATALIE & AIDAN









100% of our team agrees

"The purpose-orientation of our
company makes them feel their
job is important."

93% of our team agrees
"In the last year they had
been given opportunities to
learn & grow.

All full time team members are given 117 HOURS ANNUALLY to VOLUNTEER

81% of our team agrees "They have the opportunity to do what they do best every day."

75% percentile in our industry for compensation





51.5%

Employee Net

Promoter Score

On average, team members take

30 DAYS of PTO ANNUALLY

9 HOLIDAYS OBSERVED, in addition to the week between Christmas & New Years

PAID Maternity/Paternity Leave Policies

INFANT AT WORK Policy



### THE GALLUP Q12 INDEX BASED ON 2019 SURVEY RESULTS:

I understand my role and expectations: 91%

I have all the tools necessary to perform my role: 76%

I can be the best possible version of myself while at work: 82%

I have received recognition in the last week for my work: 77%

There is someone at Global Prairie who encourages my development: 89%

I have had opportunities to grow this last year: 77%

My opinions are welcome and valued: 83%

I am proud of Global Prairie's B Corp status and purpose orientation: 98%

I have at least one good friend at work: 89%

My Global Prairie team members are committed to doing world-class work for our clients: 95%

My mentor meets with me monthly to discuss my performance: 79%

My mentor cares about me and is interested in my growth: 92%







## **Best For** B) The World

2018 Workers 2019 Honoree



Gertified Best For B The World 2019 Community Honoree



