GLOBAL HEALTHY WORKPLACE

Awards & Summit

2019 Global
Healthy Workplace Awards
The Global Centre for Healthy Workplaces (GCHW) supports the advancement of workplace health and well-being through a series of initiatives designed to enhance shared learning, recognition and replication. GCHW is based in Arizona, USA, Hamburg, Germany and London, UK.

**Portfolio of Activities are:** Annual Global Awards & Summit, Global Alliance Roundtable, Certification of Healthy Workplaces, online training courses, projects - Healthy Investors, NGO Duty of Care, and SME Platform.

**Existing sponsors include:** Aetna International, American University, ATS Bergamo, Aquila, Cigna Inc., Cigna Foundation, FIESC/SESI, Optum, Singapore’s Health Promotion Board & Ministry of Labour

**Existing partners include:** ABQV, Aniboxx, Arogya world, Concern Worldwide, ENWHP, GBC Health, Ghana Health Service, Health Partners, HERO, IAWHP, IIHP, Institute of Employment Studies, IOE, People in Aid, Real Leaders, The Work Foundation, Unilab Foundation, Xerox Buck Consultants
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Global Awards: Who Can Apply?

Open to **all** employer organizations (for profit and not-for-profit):

- **Small and Medium-sized Enterprises** (SMEs): with less than 500 employees who run exemplary programs

- **Large Enterprises**: with over 500 employees who run exemplary programs at one local worksite.

- **Multi-national enterprises**: employers with employees in different countries who run exemplary programs across multiple worksite locations and countries.

https://www.globalhealthyworkplace.org
The use of the WHO Healthy Workplaces Model for Action does not imply endorsement or recommendation by WHO in any manner whatsoever of any of the organisers, sponsors, participants, finalists and winners and does not imply expression of any opinion whatsoever on the part of WHO on the content of the GHWAwards.

http://www.who.int/occupational_health/publications/healthy_workplaces_model.pdf
Workstation Design

Source: Ergonomics Checkpoints, ILO/IEA
Psychosocial Work Environment Hazards

- A lack of variety, underuse of skills, high uncertainty
- A work overload or underload, high levels of time pressure
- Shift working, inflexible work schedules
- Low participation in decision-making, lack of control over workload
- Poor environmental conditions such as lack of space
- Poor communication, low levels of support for problem-solving
- Social or physical isolation, interpersonal conflict
- Bullying or harassment at work
- Role ambiguity, role conflict
- Career stagnation and uncertainty, poor pay, job insecurity
- Conflicting demands of work and home
Did you know?

European Union employers have an obligation to assess and manage psychosocial risks and prevent work-related stress through the Framework Directive 89/391/EEC, which deals with health and safety in the EU.

Source:
Enterprise Community Involvement

- Social responsibility
- Activities, expertise, and other resources an enterprise engages in or provides to the social and physical community
- Provided to the immediate local environment, but also the broader global environment
- Safety and health initiatives that go beyond traditional OHS issues and have either an implicit or explicit relationship with CSR
Evaluation Criteria

- Programs cover the 4 key areas:
  1. Physical work environment
  2. Psychosocial work environment
  3. Personal health resources & wellbeing
  4. Enterprise-community involvement

- Leadership commitment and engagement
- Worker involvement
- Business ethics and legality
- Sustainability and integration
- Follow continuous improvement cycle
- Replicable

Good Health is Good Business
Please document that your strategy, programs and policies have a global reach and continuously strive towards the mentioned quality criteria across countries.
2019 Global Awards Judges

- **North America**: Joseph A. Leutzinger, Health Improvement Solutions, USA
- **South America**: Alberto Ogata, ABQV, Brazil
- **Europe**: Stephen Bevan, Institute for Employment Studies, UK
- **Africa**: Edith Clarke, Ghana Health Service, Ghana
- **Asia-Pacific**: Cordia Chu, Centre for Environment and Population Health, Griffith University, Australia
Basic Requirements

- All applying organizations adhere to workers’ social and ethical codes as part of their role in the broader community and enforce occupational health codes and laws.
- Applicants can be private, public or non-profit organizations.
- Programs are based in the workplace.
- Applicants must be willing to provide information on the Global Awards website and other outlets selected by the host organisations.
- Applicants must be willing to participate in ongoing profiling for a minimum of twelve months, e.g. at regional seminars, periodical newsletters and on the website.
- Applicants will not use more than the prescribed amount of supporting materials.
- Finalists will attend the 2018 Global Awards Summit to present their program.
Summary: 5 Key Things to Watch Out for

1. Describe programs in all 4 key areas.
2. Prove your program is a business strategy.
3. Document that you are following the continuous improvement cycle.
4. Show program results or outcomes.
5. Do not repeat information - stick to the questions.
Melbourne 2019

7th Global Healthy Workplace Awards & Summit
30th October – 1st November 2019, Melbourne

www.globalhealthyworkplace.org/event/7th-global-healthy-workplace-summit-melbourne-2019
Healthy Workplace Certification

1. A thorough analysis and feedback on their workplace programmes and benchmarking to a standard of global excellence

2. Aide for recruitment and ability to demonstrate sound ethical business principles, performance and value to stakeholders (including to investors)

3. Receive Certified Employers Promotion Pack
   comprising text/logo for website and social media
   basic guide to programme promotion on social media
   newsletter profile and interview
   press release & release for internal communications
   greater visibility with GCHW worldwide promotional campaigns

4. Membership of GCHW Certificated Employer Knowledge Sharing Club:
   two complementary tickets for two annual Awards Summit (currently worth up to €1,992) along with meeting with Certified members
   participation in annual knowledge sharing webinar
   participation in GCHW research programmes
   GCHW Mentor (if desired),
   plus additional invitations/opportunities as they arise

5. Automatic entry for the 2019 Global Healthy Workplace Awards
Certified Employers 2018 - 2020

- **EVOCA S.P.A., ITALY**
- **ALFA LAVAL, ITALY**
- **TLC HEALTHCARE, AUSTRALIA**
- **HOSPITAL ALEMÃO OSWALDO CRUZ - LARGE EMPLOYER**
- **RULMECA, ITALY**
- **SANOFI US, USA**
Certified Employers 2017 - 2020

- **PAN AMERICAN ENERGY, ARGENTINA**
  - Certified Employer 2018-2020

- **LENDLEASE AUSTRALIA**
  - Awards Finalist & Certified Employer 2017-2019

- **RELIANCE INDUSTRIES LTD INDIA**
  - Certified Employer 2017-2019

- **LINCOLN INDUSTRIES USA**
  - Certified Employer 2017-2019

- **ABFRL - MANUFACTURING INDIA**
  - Certified Employer 2017-2019

- **JEMENA AUSTRALIA**
  - Certified Employer 2017-2019

*Good Health is Good Business*
Certified Employers 2016 - 2019

SREI INFRASTRUCTURE FINANCE LTD, INDIA
Certified Employer 2017-2019

BAXTER INTERNATIONAL INC., USA
Certified Employer 2017-2019

ENGRO POWERGEN QADIRPUR LIMITED, PAKISTAN
Certified Employer 2017-2019

UNION PACIFIC, USA
Certified Employer 2016-2019
2019 Key Dates

- Global Awards are applications open
- March 31: Global Awards applications close
- May - finalists announced
- October 30 - November 1:
  - Global Healthy Workplace Summit in Melbourne, Australia (2 finalists per category present at Summit)

Certification applications are accepted year-round. Employers certified by March 2019 will automatically be entered into the 2019 Global Awards.
Relevant links:

www.globalhealthyworkplace.org/awards/application

www.globalhealthyworkplace.org/global-healthy-workplace-certification

Contact: info@globalhealthyworkplace.org